



PCB Chimie SAS

Responsible Purchasing Policy

PCB Chimie SAS is a company specialised in the distribution of chemical products. As a distributor, the essential part of our quality, regulatory, environmental and social impact is built upstream, through our purchases: choice of suppliers, quality of referenced products, documentary requirements and an outsourced logistics chain.

A responsible purchasing approach is therefore at the core of our commitment to quality, safety, environment and social responsibility. It is a natural extension of our Quality Policy, our CSR Policy and our Code of Conduct, and it is part of our Responsible Care®, EcoVadis and RSPO commitments.

Management Commitment

The management of PCB Chimie SAS commits to conducting a purchasing policy that combines economic performance, service quality and responsibility. Our commitments are as follows:

- Select our suppliers and service providers on the basis of criteria balancing quality, regulatory compliance, reliability, transparency and CSR engagement.
- Establish balanced, sustainable relationships with them, based on dialogue.
- Give preference, all things being equal, to partners engaged in recognised initiatives (Responsible Care®, EcoVadis, RSPO, ISO).
- Share our policies (Quality, CSR, Code of Conduct) with our suppliers to convey our expectations and values.
- Periodically evaluate our suppliers and service providers and keep track of their documentary commitments.
- Exercise vigilance proportionate to our size regarding human rights, working conditions and environmental impact throughout our supply chain.

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Responsible Purchasing Principles

1. Selection of suppliers and service providers

Our suppliers are selected according to structured criteria covering:

- the quality and compliance of the proposed products;
- the availability of regulatory documents (SDS, TDS, REACH registration number, CLP classification, ADR);
- logistics reliability and responsiveness;
- the existence of a formalised CSR commitment (Code of Conduct, ethics policy, certifications);
- sector initiatives: Responsible Care® (via France Chimie), RSPO for palm oil and derivatives supply chains, ISO certifications;
- transparency on origin and on the supply chain.

2. Periodic evaluation and follow-up

Our suppliers and service providers undergo a structured annual evaluation (internal procedures PROC-01 and PROC-07, forms FORM-01 and FORM-02). This evaluation covers operational performance as well as CSR commitments and the quality of dialogue.

3. Dialogue and partnership

We favour trust-based relationships with a limited number of partners. We communicate our expectations, share feedback and involve our suppliers in improvement initiatives. When we identify a gap, we raise it explicitly with them, in a constructive spirit.

4. Vigilance and compliance

We make sure that none of our purchases contradicts our values or the international commitments supported by our sector. To this end, we ask our suppliers to respect the fundamental principles relating to human rights, occupational health and safety, the prohibition of child labour and forced labour, and the protection of the environment.

5. Preference for responsible players

At equivalent technical and commercial conditions, we give preference to suppliers and service providers engaged in recognised initiatives (Responsible Care®, EcoVadis, RSPO, ISO 9001 / 14001 / 45001, certifications specific to the relevant supply chains).

Operational Implementation

This policy is implemented through the internal procedures of our Quality / CSR Management System:

- PROC-01 Supplier management: selection, referencing, follow-up and annual evaluation;
- PROC-02 Articles & regulatory compliance: documentary requirements for REACH, CLP, SDS, ADR, RSPO;
- PROC-07 Service provider management: for our logistics and packaging service providers;
- PROC-05 Complaint & non-conformity management: for the handling of supplier incidents;
- FORM-01 and FORM-02: structured annual evaluation forms.

Steering and Continuous Improvement

The steering of this policy is ensured by management and is reviewed once a year during the QMS / CSR management review. The results of supplier and service provider evaluations (KPI-03 and KPI-04) feed into this review and guide improvement priorities. This policy is reviewed annually and updated if necessary.

Responsibilities

- Management carries this policy and decides on the referencing, retention or de-referencing of suppliers.
- All PCB Chimie SAS employees contribute to its day-to-day implementation, by relaying our expectations to suppliers and reporting any gaps.
- Our suppliers and service providers are stakeholders in this approach and are invited to join us in a shared progress approach.

For PCB Chimie, responsible purchasing is the natural extension of our Responsible Care® commitment and a key lever to build a sustainable, reliable distribution chain aligned with our values.

Date: 20 May 2026



Signed: Jean-Eric BOURGEOIS
Position: President, PCB Chimie SAS

Version	Date	Author	Description of change
v1	20/05/2026	JEB	Initial version.