



PCB Chimie SAS

CSR Policy – Responsible Care®

As an SME specialised in the distribution of chemical products, PCB Chimie SAS is committed to fully integrating the principles of social and environmental responsibility into its activities, in accordance with the principles of the Responsible Care® programme.

Our approach is structured around three main pillars: the protection of health, the safety of people, and the preservation of the environment. We believe that even as a small organisation, it is possible to make a positive difference.

Management Commitments

The management of PCB Chimie SAS commits to comply with the requirements of the Responsible Care® programme by integrating corporate social responsibility (CSR) into our business model. Our commitments are as follows:

- **Safety:** ensure the safety of our employees, customers, suppliers and other stakeholders across the entire distribution chain of our chemical products.
- **Environment:** reduce our environmental impact by optimising the use of resources, waste management, and adopting environmentally friendly practices in our daily operations.
- **Health:** promote health and well-being through responsible handling of chemical products and supporting our customers in their safe use.
- **Transparency:** maintain open communication with our stakeholders about our practices, progress and CSR objectives.

CSR Principles

1. Sécurité et Santé au Travail

- Former systématiquement les collaborateurs aux bonnes pratiques de sécurité et à la manipulation correcte des produits chimiques dangereux (PROC-08, suivi des compétences).
- Suivre de près l'évolution des réglementations en matière de sécurité chimique (REACH, CLP, ADR) et s'assurer de leur mise en conformité dans nos activités (PROC-02, veille réglementaire).
- Veiller à ce que nos installations et processus respectent les normes de sécurité les plus strictes, même à petite échelle.

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1. Safety and Occupational Health

- Systematically train collaborators in good safety practices and the proper handling of hazardous chemical products (PROC-08, competence monitoring).
- Closely monitor the evolution of regulations regarding chemical safety (REACH, CLP, ADR) and ensure their compliance in our activities (PROC-02, regulatory watch).
- Ensure that our facilities and processes meet the strictest safety standards, even on a small scale.

2. Protection of the Environment

- Reduce our energy and resource consumption by adopting energy efficiency practices on our premises.
- Optimise the management of waste generated by our activities by promoting packaging recycling and minimising the production of hazardous waste.
- Favour the distribution of environmentally friendly products that comply with the environmental regulations in force.
- Promote responsible sourcing in our purchases (POL-04 Responsible Purchasing Policy, RSPO for palm oil supply chains and derivatives).

3. Ethics and Social Responsibility

- We ensure that our business practices are transparent, ethical and respectful of human rights (POL-03 Code of Conduct).
- Select suppliers who share our values of sustainability and environmental responsibility (PROC-01, FORM-01) and prefer those who are also engaged in the Responsible Care® programme or other CSR initiatives.
- Maintain constant vigilance over the origin of chemical products to avoid any negative impact on local communities.

4. Engagement with the Community and Stakeholders

- Maintain a close relationship with our customers by providing them with accurate information on the environmental impact and best-use practices of our products (PROC-03, PROC-02 §4.2).
- Promote awareness of chemical safety within our network and the community, particularly through exchanges with other SMEs and organisations in the sector (France Chimie, Sepawa).
- Participate in local actions aimed at protecting the environment or supporting community initiatives, even on a small scale.

5. Continuous Improvement

- Integrate a process of evaluation and continuous improvement for our CSR practices — annual CEFIC Responsible Care® self-assessment, EcoVadis approach (PROC-08).
- Every incident, suggestion or new opportunity is treated as an occasion to progress (PROC-05, action plan MAN-02).
- Monitoring of the progress of Responsible Care® / EcoVadis actions (KPI-10, target > 75%).

Operational Framework – Quality / CSR Management System

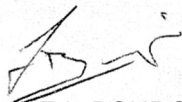
This policy is operationally translated through PCB Chimie's Quality / CSR management system: the User Manual MAN-01, the Pilot MAN-02, the 9 procedures (PROC-01 to PROC-09), the associated forms and records. The Responsible Care® commitments are the subject of an annual self-assessment carried out via the CEFIC online platform; results are followed up in the management review.

Responsibilities

- Management carries this policy and ensures its operational steering.
- All PCB Chimie SAS collaborators contribute to its daily implementation.
- Stakeholders (customers, suppliers, service providers) are associated with the approach in a shared-progress logic.

PCB Chimie SAS is committed to respecting these principles within the framework of the Responsible Care® programme, convinced that small businesses have an important role to play in promoting responsible and ethical practices. Our objective is to continue to grow while ensuring that our actions positively contribute to the preservation of the environment and to social well-being.

Date : Le 20 Mai 2026



Signé : Jean-Eric BOURGEOIS
Poste : Président PCB Chimie SAS

Version	Date	Auteur	Nature de la modification
v1	30/07/2024	JEB	Création initiale (signée).
v2	20/05/2026	JEB	Mise à jour : intégration du système de management formalisé et références aux procédures.